



ICAR - Central Sheep and Wool Research Institute  
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**DBT funded Project**

F.NO. NTRS/DBTproject/Gaddi/2024

Dated: 25.11.2024

**Advertisement**

The North Temperate Regional Station (NTRS), ICAR-Central Sheep & Wool Research institute, Garsa, Kullu, (Himachal Pradesh) invite applications for engagement of 01 (one) Young Professional-I purely on contractual basis to work under externally funded project of Department of Biotechnology (DBT) under *Himalayan Bioresources Mission* entitled “*Conservation and improvement of indigenous sheep for augmenting production*” at NTRS, ICAR-CSWRI, Garsa, Kullu (HP) as per details given below

S. No	Duration of engagement	Position	Emolument	Qualification	Age limit (as on date of interview)	Critical Date
1	Upto 30 <sup>th</sup> September, 2025, likely to be extended for two years (1+1).	Young Professional-I (One)	Rs 30, 000 per month (Consolidated)	Essential: Bachelors degree in Veterinary/ Agriculture science or B.Sc in Biology <b>Desirable:</b> Graduate in Veterinary/ Agriculture Science <b>Experience:</b> Work experience in any farm animal / relevant research experience.	The lower and upper age limit will be 21 and 45 years respectively with relaxation in upper age limit to SC/ST/OBC & Divyang as per rules	Closing Date for submission of scanned copy of applications & related documents through email in advance on email id <a href="mailto:abdul.rahim@icar.gov.in">abdul.rahim@icar.gov.in</a> by date 16.12.2024.

Interested candidates may visit institute website: <http://www.cswri.res.in> for the details and submit his/her application (as per format given at Annexure-II) latest by 16.12.2024. Evaluation criteria for final selection of the candidate will be as per Annexure-I. For detailed instructions regarding how to apply, please see annexure-I

1. The original certificates and proof of age and caste to be produced at the time of interview/Joining.
2. The filled in application along with separate requisite documents may be scanned and submitted as single pdf to email Id [abdul.rahim@icar.gov.in](mailto:abdul.rahim@icar.gov.in) or [choudhary633@gmail.com](mailto:choudhary633@gmail.com) latest by 16.12.2024.
3. Shortlisted candidates will be intimated about the interview through email only
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No TA/DA will be paid for attending the interview/joining duty.
4. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
5. The above engagements are purely temporary until stand terminated automatically after completion of period indicated in the selection offers, or otherwise intimated subsequently subject to willingness of the candidate.
6. The candidate will not have any right for absorption in ICAR-CSWRI, Avikanagar and / or ICAR.
7. The selected candidate may have to join immediately.
8. The Director/Principal Investigator/Competent Authority, ICAR-CSWRI, Avikanagar reserve the right to cancel the recruitment process.
9. The decision of the Director/ Principal Investigator /Competent Authority, ICAR-CSWRI, Avikanagar will be final and binding in all respects.

(Abdul Rahim)  
**Principal Investigator**

**Evaluation criteria for the selection of young professional-I****1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyang candidate as per rules.
- c. **Essential Educational qualifications:** Bachelors degree in Veterinary/ Agriculture science or B.Sc in Biology.
- d. **Desirable:** Candidates having Graduate in Veterinary/ Agriculture Science
- e. **Experience:** Work experience in any farm animal / relevant research experience

**2. Evaluation method**

Scorecard for the selection of YP-1 at ICAR-CSWRI, Avikanagar						
Criteria	Educational Qualification			Desirable Qualification	Personal Interview	Total
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher Secondary	Graduation (Bachelors)	Research/Work Experience		
	(I)	(II)	(III)	(IV)	(V)	
Maximum marks	20	20	20	10	30	100

**Essential Educational (Academic) Qualification:60 marks**

For essential educational qualifications, based on Percentage Marks/OGPA/Grade obtain, in 10<sup>th</sup>, 10+2, and graduation the marks will be rewarded as follows:

Marks or OPGA or Grade Obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	20
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	16
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	12
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	08
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	04
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	02
Marks <40 or OGPA (<3.0) or Grade-D2	0

**Desirable Qualification (a) Research/Work Experience : 10 marks**

Duration of Experience	Marks to be awarded
Any duration has less than 6 months	0
For six months Experience	1.5
>0.5 to 1.0 year	3.0
>1.0 to 1.5 year	4.5
>1.5 to 2.0 year	6.0
>2.0 to 2.5 year	7.5
>2.5 to 3.0 year	9.0
>3.0 year	10.0

**3. Personal Interview : 30 marks**

**Note:**

1. Interested candidate(s) shall be required to be present physically at the venue to attend walk-in interview on the given date and time.
2. The screening of the documents related to educational and desirable qualification of the candidate(s) will take place, before commencement of walk-in-interview of the candidate, to verify the marks claimed by the candidate(s) on these accounts.
3. Final selection will be on the basis of the total marks obtained by the candidate on account of his/her educational and desirable qualification as well as in the interview.

**Tie-breaking Principles for final selection of the candidates:**

- A) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- B) Further, if the candidates are of same age, the candidate who has obtained higher marks in the interview of the evaluation method will be ranked higher.

**Application Form**  
**Post: Young Professional-I**

**Annexure-II**

Passport  
size recent  
photograph

**Project:** *Conservation and improvement of indigenous sheep for augmenting production*

1	Full Name (In Block letters)	
2	Father's name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on.....	
6	Sex (M/F/T)	
7	Marital Status (Married/Unmarried)	
8	Address Permanent address	
	Communication address	
9	Mobile Number	
10	Email ID	
11	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12. Detail of education qualification (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks obtained	Percentage marks/OGPA/ Grade Obtained
10 <sup>th</sup>					
12 <sup>th</sup>					
Graduation					
Any other					

13. Details of research /work experience (include experience of 6 months and above only attach the proof)

Sl.No.	Position held	Employer	Period(from)	Period(to)	Total experience

14. No objection certificate from present employer (if employed as on date.....)

15. Additional Information, if any:

16. Self assessment scoring

Educational Qualification	Percentage marks/OGPA/ Grade Obtained	Score obtained as per Annexure II
10 <sup>th</sup>		
12 <sup>th</sup>		
Graduation		
Subtotal (A)		...../60
Research/ work experience	Year of experience	Score obtained as per annexure II
Research/ work experience..... .....		
Subtotal (B)		...../10
Total (A+B)		...../70

Self declaration regarding truthfulness in application

DECLARATION

I..... hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice.

Date and Place

Signature  
Full name of the candidate

**Annexure- III**

**INSTRUCTIONS FOR THE CANDIDATES**

(to be published as an annexure with the advertisement of the positions for reference of the candidates)

1. The applicant(s) will be required to be present physically at the venue for the walk-in interview.
2. Interested candidate(s) shall be required to submit their scanned copy of their application along with the following documents in given order in single pdf file [abdul.rahim@icar.gov.in](mailto:abdul.rahim@icar.gov.in) by 16.12.2024
  - a. Duly filled and signed application form as given in Annexure – II.
  - b. Matriculation certificate & mark sheet
  - c. Intermediate certificate & mark sheet
  - d. Graduation degree/ certificate & mark sheet
  - e. Post Graduation degree/ certificate & mark sheet
  - f. Caste/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
  - g. Copies of Research / Work Experience proof, if any.
  - h. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
  - i. Any other relevant document as desired by the applicant.
3. The candidates are also required to bring the above-mentioned documents at the time of walk-in interview as well. (Both in original as well as in self attested photocopy).
4. The physically present candidates will be evaluated by the constituted committee with respect to evaluation method as shown in point 2 and 3 of Annexure - I of the advertisement.
5. Applicants are required to check the institute website from time to time for any updated information.